

THE CANARA BANK OFFICERS' ASSOCIATION (Regd.)

Registered under Trade Unions Act, 1926 at Mumbai.

(Affiliated to INBOF)



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REF: CBOA/LTR/3 WV COV/2022

DATE: 19-01-2022

**The Chief General Manager
Human Resources Wing
Canara Bank Headquarters
112, J C Road, Bangalore**

Dear sir,

Greetings from CBOA, hope this new year 2022, begets many more laurels for our mother bank.

Our country is reeling under the third wave of the Covid-19 virus perpetrated by the delta and omicron variants.

On 17.01.2022 alone, the country had reported an addition of over 2.38 lakh new cases and the total cases of over 3.76 crores.

Fortunately, the lower fatality rate is a positive this time around, but the high transmissibility of the variant has again applied brakes to the daily lives of country's citizenry.

We bankers working in the front lines, while serving the underserved, are once again becoming potential victims of this highly transmissible variant.

Who can forget the collective pain we all have undergone during the second wave, with the hardships still vividly etched in our memories.

The proactive steps taken by our benevolent bank such as work from home facility, Special Covid Leave for employees ...etc had helped our members escape the clutches of Covid19 during the second wave.

In the above backdrop, it becomes more so important to take utmost precaution to again follow the mandated Covid appropriate behaviour and avoid becoming the host for the virus not just for ourselves but for our near and dear ones.

Assessing the gravity of the situation, our bank has also come out with circulars granting work from home facility for the pregnant women employees and charting out the preventive measures through ***HO Circ. IC/8/2022 dated 04.01.2022 and HO Circ. IC/13/2022 dated 05.01.2022 and HO Circ. IC/15/2022 dated 07.01.2022*** respectively. The same were in line with general guidelines and Standard Operating Procedures communicated by the Central and State governments.

Sir, we the Canara Bank Officers Association has advocated each and every member to stay updated with the recent guidelines as communicated from time to time and to strictly follow Covid appropriate behaviour and help our beloved bank pass through this phase with minimal hardships.

To help our members in a better manner, we have formed Circle level and Region level teams for ensuring the comaraderie of the Canpal community and

- ***To ensure active flow of information of members getting affected by COVID-19.***

- *To ensure continuous contact with the colleagues who have contracted the virus providing them the comfort that the organization is always there for them.*
- *To establish good contacts with hospitals and doctors and quarantine centers.*
- *To assist our members and colleagues in getting admitted to hospitals.*
- *To keep in readiness other medical necessities such as oxygen cylinders for the benefit of members.*

Also it is pertinent for us to note that the timely sanctioning of special leave of 14 days (quarantine period recommended by ICMR) by our benevolent bank aided our officers to take sufficient care and cure themselves completely before resuming their duties during the second wave of Covid19 pandemic.

With regard to the third wave of Covid19, the ***Ministry of Health and Family Affairs, through its Revised guidelines for Home Isolation by Covid cases dated 05.01.2022, recommended a minimum home isolation of 7 days for all Covid Positive cases.***

Now, in view of the alarming increase in cases amongst our members, we request you to grant ***special Covid leave for 7 days*** (quarantine period recommended as per the recent guidelines) with retrospective effect, to aid our members during their recovery from Covid19.

We also request you to grant ***special Covid for the period of hospitalisation over and above 7 days in cases where the same is recommended by doctors*** for the recovery of any employee from Covid or related complications.

The facility will greatly help our officers in ensuring the business continuity for our mother bank.

Awaiting your positive response in this regard.

Discipline in CBOA - Development in Canara Bank

Yours Sincerely

A handwritten signature in blue ink, appearing to read 'K Ravikumar', with a diagonal line crossing through it.

K Ravikumar

General Secretary